



LULACHEADSTARTING. ANNUAL REPORT 2023-24
RESTORING RELATIONSHIPS







LULAC Head Start Inc.

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WHAT LULAC STANDS FOR



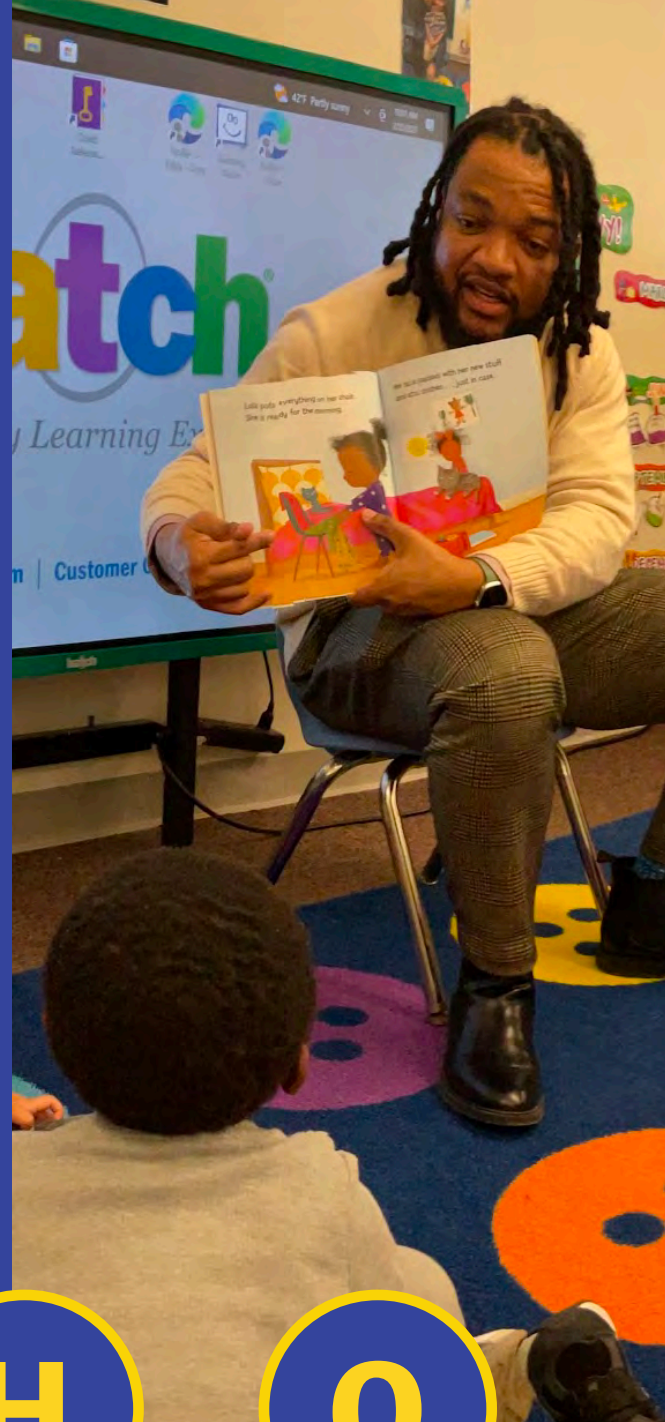
Mission

Developing children, families and the community for life.



Vision

LULAC envisions setting the highest standard of quality and excellence in comprehensive early childhood programming in New England by increasing all children's school readiness for kindergarten, fostering family development and creating lifelong learners in our communities.



LULAC VALUES:



Service

We are committed to providing childcare and family services that promote school readiness skills and enhances our community.



Collaboration

We collaborate with a diverse community to achieve a shared vision of advocating for and providing early childhood learning and development.



Health

We promote the health, safety and wellness of our children, families, staff, workplace culture and community.



Organization

We organize as a professional team of staff, stakeholders and partners who effectively support our work and business structure.



PROGRAM GOALS

LULAC will...



Strengthen children's transition across the program and into kindergarten.



Increase the social-emotional school readiness skills for all children enrolled.



Increase parent engagement in their children's early learning.



Create a culture of health and safety across the agency.



Enhance the program's systems for continuous quality improvements.



Leadership

We lead compassionately and boldly in our commitment to creating a positive difference in our community.



Advancement

We promote a love of learning with meaningful knowledge that empowers and promotes the development of lifelong learners and community leaders.



Respect

We honor all individuals and abilities, creating an inclusive and equitable environment where diversity is valued and celebrated.



Success

We champion individual achievement and success of our children, families and staff and partner with them to meet their goals.



Letter from THE EXECUTIVE DIRECTOR

Dear Friends,

I am so thankful to everyone who has in some way contributed to helping us make 2024 another impactful year for the children and families we serve at LULAC Head Start Inc. Our program continues to expand and make a difference in the community, and we are grateful for the 43 years that we have been able to serve the children and families of New Haven.

This year, our theme was “Restoring Relationships” and we worked wholeheartedly to re-establish and restore our partnerships with our families and the community in a post-pandemic world after so much separation. We welcomed our families back fully into our centers and expanded our outreach as community partners in the early childhood community. It has been another exciting and busy year for the program as we continue to address the challenges in our community such as an increase in mental illness, food insecurity and homelessness. And in spite of the hard work, our dedicated staff has done an incredible job of serving our children, expanding our outreach, and strengthening our programs and services. LULAC remains an exemplary childcare program that is child-centered and community driven. We have once again been able to serve over 400 families in Greater New Haven with high-quality comprehensive services that support children and family development and their preparedness for school.

Our mission is “Developing our children, families, and community for life”, and LULAC Head Start Inc. is stronger than ever due to our continued commitment to supporting our mission in all that we do. We will strive every year to be better than we were the year before as we stay true to the program mission and needs of the community.

A few program highlights from this year include:

- ✓ Providing high quality childcare and social support services to over 400 children and their families
- ✓ Successfully graduating 76 preschoolers and supporting their transition into kindergarten
- ✓ Expanding our services in the community with a Child Care partnership with Friends Center for Children in New Haven, offering Early Head Start services to their program
- ✓ Receiving a new federal award from the Office of Head Start to serve 40 additional infants and toddlers, and 8 prenatal families
- ✓ Becoming a state partner with the Office of Early Childhood to participate in the Workforce Pilot Program as an agency, working to help all staff participate in a CDA training program upon hire
- ✓ Expanding our work in the State Project “Head Start on Housing”, and worked with the state and families to place 10 families experiencing homelessness in permanent housing
- ✓ Providing counseling services for free to our employees and their families
- ✓ Supporting 27 staff in obtaining degrees and credentials, including their Child Development Associate’s credential (CDA), Associate’s and Bachelor’s degrees.

I want to especially extend a heartfelt thank you to our awesome employees, volunteers, consultants, partners and many advocates who support our important work and mission. In addition, we greatly appreciate the families who partner with us every day in developing their children. We are honored to have you choose LULAC for your children’s early learning experience.

Lastly, thank you to all stakeholders for wholeheartedly being a part of LULAC Head Start Inc. We are a non-profit organization that positively impacts the Greater New Haven community. Your commitment and passion for quality childcare is a huge part of our success.

We are looking forward to much more in the upcoming program year!

Sincerely,



Mikyle Byrd-Vaughn,

Executive Director



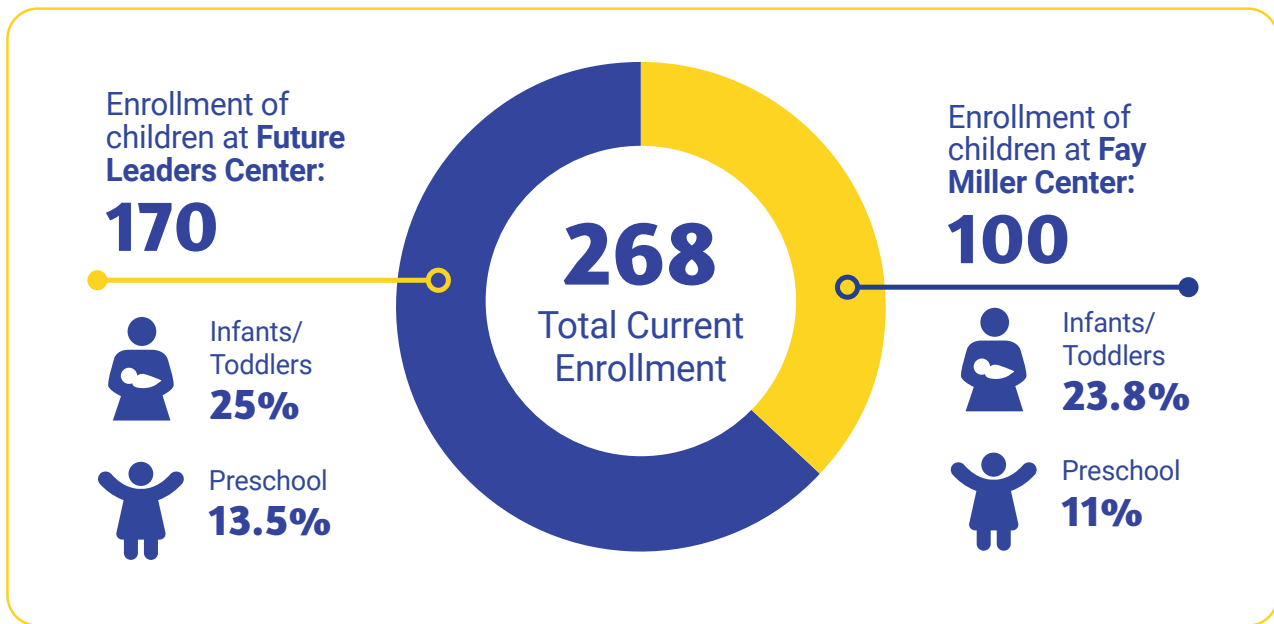


DEMOGRAPHICS:

Health and Family Services

LULAC proudly serves children and families in East Haven and New Haven for its infant/toddler program (Early Head Start funding) and children in New Haven for its preschool program (School Readiness and Head Start funding), ages 8 weeks to 5 years old, preparing children for Kindergarten.

ENROLLMENT AND ATTENDANCE INFORMATION



73.87%
Average Daily Attendance

21 IFSP Individual Family Support Plans

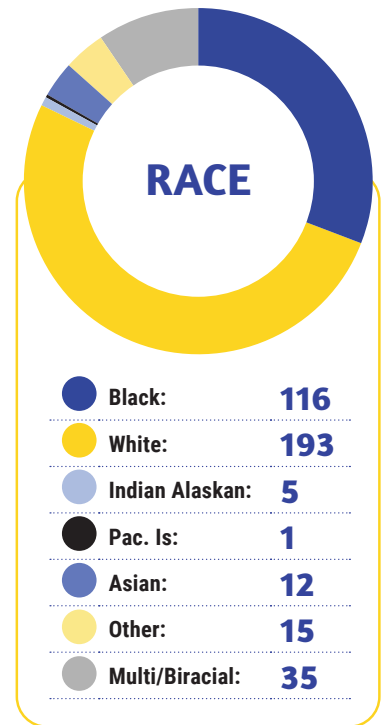
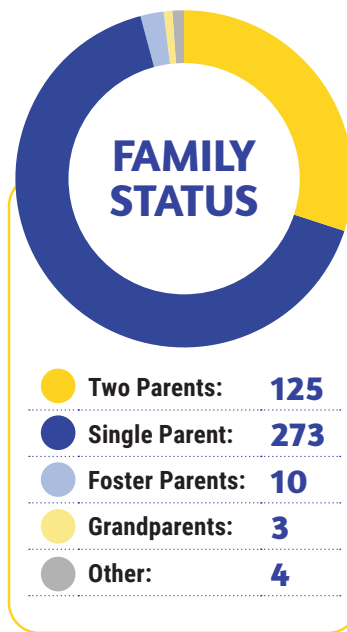
15 IEP Individual Education Plans





FAMILY DATA

- 95% Report to have a **favorable relationship with their child(ren)'s teacher**
- 100% Feel that **LULAC is a partner** with them in their child's development
- 95% Reported that it was **easy to enroll or transition** into LULAC
- 99% Report **teacher's work with them** in supporting their children's individual needs
- 96% Report **working with the Family Services team** in finding resources for their needs
- 100% Feel that their **children are learning because of attending LULAC**
- 95% Feel that **LULAC is preparing their children** for kindergarten



311
Low Income Families

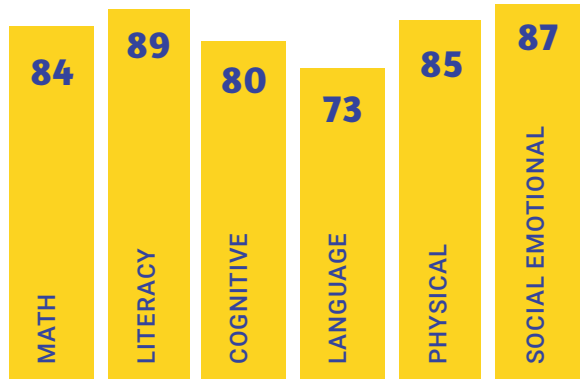
37
Families Experiencing Homelessness

17
Families Placed in Permanent Housing

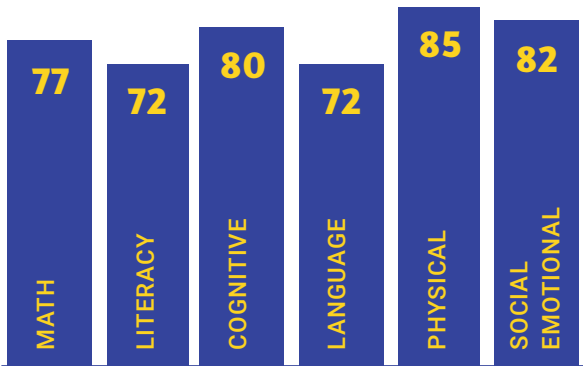
CHILDREN'S OUTCOME DATA

Percentage of Children Meeting or Exceeding Areas of School Readiness Development

Infant/Toddler • 2023-2024



Preschool • 2023-2024



HEALTH



100%

Children Had Medical Homes



87.5%

Children Had Dental Homes



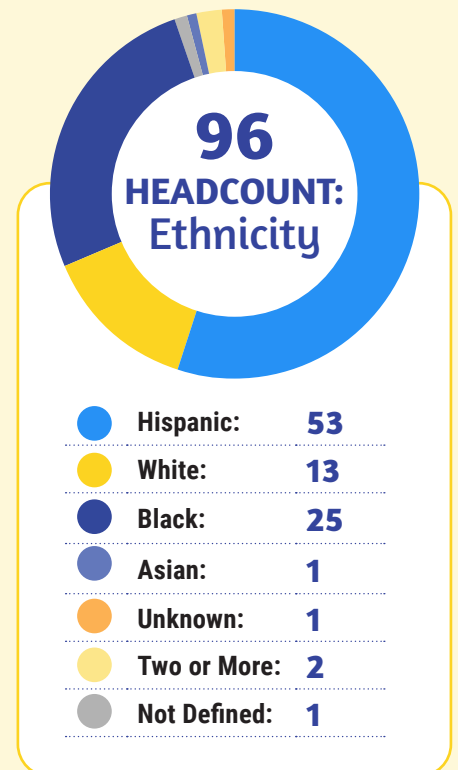
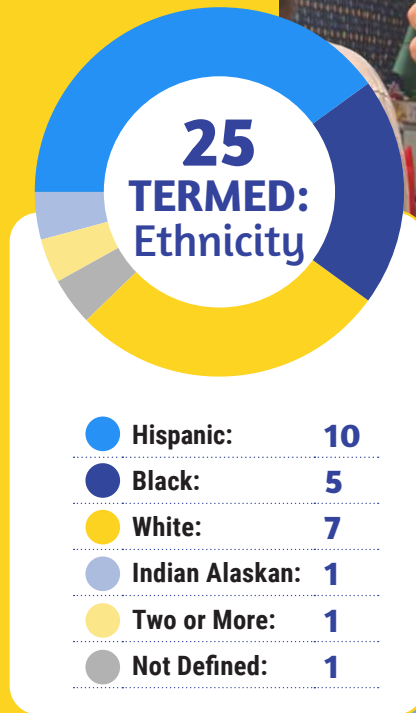
17.8%

Children With Special Needs



DEMOGRAPHICS:

The LULAC Team





PROGRAM FUNDING

FEDERAL FUNDING

Head Start	\$830,139
Early Head Start	\$1,357,686
EHS-CCP	\$1,713,059
CCDBG	\$154,894
CACFP	\$300,336
Other Fed Funds- ARPA	\$88,341
Subtotal	\$4,444,455

STATE FUNDING

EHS-CCP & WS	\$688,947
WPP	\$130,704
School Readiness	\$1,105,541
State Head Start	\$209,834
CHEFA	\$74,710
OEC/CDC	\$1,058,439
Other	\$50,000
Subtotal	\$3,318,175

GOVERNMENT GRANTS: **\$7,762,630**

SERVICE & PROGRAM FEES: **\$1,375,962**

INVESTMENT, CONTRIBUTIONS & OTHER INCOME: **\$221,151**

SUPPORT & REVENUE:
\$9,359,743

Letter from THE BOARD OF DIRECTORS

Donna Henry, *Vice President*

Dr. Wilson Luna, *Secretary*

Orlando Jackson, *Treasurer*

Nicole Brown, *Member*

Dr. Dilice Robertson, *Member*

Carmelita Valencia-Daye, *Member*

As we reflect on the past year, the Board of Directors of LULAC want to express how grateful we are for our dedicated staff and leadership team. Their firm commitment to our mission and their ability to adapt to the ever-changing landscape of the children and their family's needs is truly amazing. It is their hard work and passion that enables the board of directors to support opportunities for the children and their families we serve. Each team member contributes to a culture of collaboration and innovation ensuring that LULAC Head Start remains a vital resource for the community.

Our board members bring a wealth of experience and diverse perspectives, ensuring that our strategies are aligned with the evolving challenges faced by those we serve.

Sincerely,



Noel Grant, *President*



LEADERSHIP Management Team

Mikyle Byrd-Vaughn

Executive Director

Mayra Ossa

HR Manager

Edita Tamulionyte

*Social Services
Manager*

Danielle Abel

*Education & Inclusion
Coordinator*

Anite Gelin

*Education & Inclusion
Coordinator*

Angelina Gerena

*Compliance
Coordinator*

Janic Maysonet

Family Services Manager

Paul Perrelli

Individual Support Specialist

Leonor Cortes

Fiscal /ERSEA Specialist

Elijah Aviles

Facilities Supervisor

Irma Marquez

HR Coordinator

Elsa Rodriguez

Data Coordinator

Renee Paul

*Executive Administrative
Assistant*



COMMUNITY PARTNERS

- ✓ Agency on Aging
- ✓ Clifford Beers Child Guidance Clinic
- ✓ Connecticut Children's Museum
- ✓ Cornell Scott Hill Health Center
- ✓ CT Parent Advocacy Center
- ✓ Department of Children and Families (DCF)
- ✓ Department of Public Health
- ✓ East Haven Board of Education
- ✓ Fair Haven Community Health Center
- ✓ Family Centered Services of CT
- ✓ Friends Center for Children
- ✓ Greater New Haven Chamber of Commerce
- ✓ Griffin Hospital
- ✓ Integrated Refugee & Immigrant Services
- ✓ Integrated Wellness Group
- ✓ New Haven Board of Education
- ✓ New Haven Free Public Library
- ✓ New Haven Health Department
- ✓ New Haven Reads (through School Readiness)
- ✓ Office of Early Childhood
- ✓ Tia Russell Dance Studio
- ✓ The Diaper Bank
- ✓ Women, Infants, and Children Program
- ✓ Workforce Alliance
- ✓ Yale Child Study







CONTACT US

Fay Miller Center
250 Cedar Street,
New Haven, CT 06519

Future Leaders Center
106 Haven Street,
New Haven, CT 06513

(203) 777-4006 • www.LULACHeadStart.org