



LULAC Head Start's Strategic Plan

2024 - 2029 Roadmap Focusing on 3 Objectives to Reach 5 Program Goals.



Developed by:

**LULAC Executive Director &
Agency Leadership Team**

Developed for:

Board of Directors & Stakeholders



Program Overview



LULAC Head Start Inc. is a childcare agency established in 1983 that is committed to providing high-quality early childhood education. This strategic plan for 2024-2029 outlines our commitment to children and families through targeted goals and clear objectives that respond to our community's needs.

This plan is reviewed annually and the goals reviewed quarterly during the year.





Program Goals

Our strategic plan revolves around five core program goals that align with our vision for children's development, school readiness and parent engagement. These goals provide a clear roadmap for success:



1. Strengthen children's transitions.
2. Increase children's social-emotional skills and foundation for learning.



3. Increase parent engagement in their children's development.



4. Create a culture of health and safety for children and staff's wellness.

5. Enhance program systems for quality improvement





Strategic Objectives

To achieve our program goals, we have identified three primary strategic objectives that we will focus on. They include: (1) Retaining and maintaining a quality workforce, (2) Expanding and professionalizing the Early Childhood Field, and (3) Responding to the needs of the community we serve.

✔ Workforce Development & Retention

LULAC works to retain, develop and maintain credentialed, highly effective employees while expanding the early childhood workforce to ensure program excellence.

✔ Community Needs

As an active member of the Early Childhood community, LULAC is responsive to the evolving needs in the communities we serve (New Haven, East Haven and Hamden) by adapting our services and outreach to support every child's growth and their families' needs.





Thank You



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Together, we are building a stronger future for our children and community.